THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tay Ninh, July 1st, 2026

PROPOSAL NO. 04

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 - 2026

(Re: Approval of the increase in the number of members of the Board of Directors)

To: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on 17 June 2020, as amended and supplemented from time to time;*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company, as amended and supplemented from time to time; and*
- *Pursuant to the operational orientation and strategic development plan of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "**Company**") as approved by the General Meeting of Shareholders.*

For the purposes of:

(i) Fulfilling the responsibilities assigned by the General Meeting of Shareholders while ensuring that the corporate governance model is implemented consistently, effectively, and seamlessly across the Company and its domestic and overseas subsidiaries, in alignment with the strategic orientation of applying the Circular Commercial Value Chain model – 3 Centers – 3 Layers – 3 Services – 01 System;

(ii) Ensuring an adequate number of dedicated members of the Board of Directors to serve on the Board Committees, thereby enhancing the effectiveness of corporate governance and strengthening the level of specialization in the performance of the respective functions of the Board Committees; and

(iii) Ensuring the successful fulfillment of the Board of Directors' responsibilities in accordance with the Company's strategic direction through 2030, whereby the increase in the number of members of the Board of Directors will provide sufficient human resources and greater flexibility to lead the Company in overcoming short-term challenges while effectively executing its long-term development strategies, including market expansion, investment optimization, and enhancement of corporate value.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval the increase in the number of members of the Board of Directors, as follows:

- Current number of members of the Board of Directors: five (05) members.
- Number of members of the Board of Directors after the increase: six (06) members.

The increase in the number of members of the Board of Directors shall take effect from the date of approval by the General Meeting of Shareholders, unless otherwise resolved by the General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

OBO. THE BOARD OF DIRECTORS

CHAIRLADY

***Recipient*:**
- *As above;*
- *Archived: Corporate Secretary.*

M.S.D.N: 3900244389 - C.T.C.P
CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
TỈNH TÂY NINH

DANG HUYNH UC MY